

15 FEB 1965

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Predeparture Damage Assessment

REFERENCE : Memo dated 15 January 1965 from DD/S,
same subject

1. The conclusions presented in the reference are persuasive. After due consideration of the Director of Security's feasibility study, I fully agree that an effective predeparture damage assessment procedure is not practicable under present circumstances. It is my hope, however, that a related procedure may one day be instituted either through a comprehensive electronically processed system, or otherwise.

2. I appreciate the extent to which your investigation of this proposal has been carried and I hope that the painstaking exercise will have served additional purposes as well as the immediate one.

JS
J. S. Earman
Inspector General

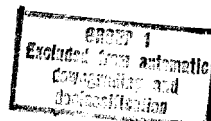
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DD/S 65-0160

15 JAN 1965

MEMORANDUM FOR: Inspector General

SUBJECT : Predeparture Damage Assessment

REFERENCE : Memo dtd 5 Nov 63 to D/S fm IG, same subject

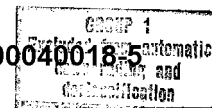
1. The Director of Security has completed an extensive study of the feasibility of establishing a predeparture damage assessment procedure in response to a suggestion originally submitted to you a little more than a year ago. You may recall that our first reaction to the suggestion was favorable and the Director of Security felt that a suitable procedure might reasonably be adopted as an addendum to the exit processing procedure. Upon looking at this in some depth, however, it was concluded that it would not be practical for several reasons. Among these reasons is the fact that the people most likely to cause us damage subsequently would be those who are disaffected at the time they depart and they would be least cooperative in responding to attempts at reconstructing the kind of information which would permit a realistic damage assessment if it ever became necessary. In order to be realistic, therefore, any procedure we develop would have to provide for the development of information throughout the employee's career.

2. A suggested procedure has been developed by the Office of Security and proposed regulatory issuances to implement it have been submitted for consideration. However, the Director of Security recommends against the adoption of such a procedure. He feels that the number of times it might prove useful, if it is ever useful, will not justify the additional burden of work which would be imposed upon the Agency at large. I agree with this conclusion, particularly in consideration of the fact that it would be several years before it could be relied upon as eliminating the need for exhaustive supplementary research in each individual case. This would be true because it would be virtually impossible now to reconstruct the kind of information needed in the case of employees who have been with the Agency for a number of years.

3. Another factor which may be worth considering is that I have started a comprehensive total system study within the Support Directorate, leading toward a computer driven system for the processing of all types of employee data which may advantageously be processed electronically. While the kind of information needed for an adequate damage assessment may not be provided for in the system as a category of information unto itself, I would expect that we would be able to

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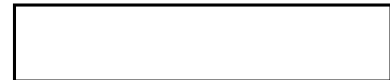
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reconstruct the assignment history of an individual in relation to the kinds of clearances he has held as well as other information which may be useful for damage assessment. I recommend, therefore, that we abandon the idea of creating a special procedure for predeparture damage assessment and keep this requirement in mind as we proceed with our total system study.

4. I am attaching the study completed by the Office of Security as a matter of information of interest to you. If you feel it is worthwhile, we will, of course, pursue the problem further.



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L. K. White
Deputy Director
for Support

Att: Memo dtd 28 Dec 64 to DD/S fm D/S,
subj: Proposed System for a "Clearance
and Assignment Resume" w/atts

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